

SALARY CARD 2024/25/26

INNER LONDON

Classroom Teachers INNER LONDON		
SPINE POINT	1 SEPT 2024 TO 31 AUG 2025	1 SEPT 2025 TO 31 AUG 2026
MAIN PAY RANGE		
MIN M1	£38,766	£40,317
M2	£40,609	£42,234
M3	£42,536	£44,238
M4	£44,556	£46,339
M5	£47,069	£48,952
MAX M6	£50,288	£52,300
UPPER PAY RANGE		
MIN U1	£55,415	£57,632
U2	£58,138	£60,464
MAX U3	£60,092	£62,496

Leadership Group Pay Range INNER LONDON		
SPINE POINT	1 SEPT 2024 TO 31 AUG 2025	1 SEPT 2025 TO 31 AUG 2026
L1	£59,186	£61,554
L2	£60,439	£62,857
L3	£61,718	£64,187
L4	£63,017	£65,538
L5	£64,360	£66,935
L6	£65,731	£68,361
L7	£67,251	£69,942
L8	£68,583	£71,327
L9	£70,055	£72,858
L10	£71,614	£74,479
L11	£73,225	£76,154
L12	£74,702	£77,691
L13	£76,331	£79,385
L14	£78,000	£81,120
L15	£79,700	£82,888
L16	£81,577	£84,841
L17	£83,236	£86,566
L18	£85,092	£88,496
L19	£86,967	£90,446
L20	£88,891	£92,447
L21	£90,856	£94,491
L22	£92,878	£96,594
L23	£94,939	£98,737
L24	£97,068	£100,951
L25	£99,241	£103,211
L26	£101,462	£105,521
L27	£103,741	£107,891
L28	£106,083	£110,327
L29	£108,483	£112,823
L30	£110,944	£115,382
L31	£113,456	£117,995
L32	£116,036	£120,678
L33	£118,690	£123,438
L34	£121,391	£126,247
L35	£124,174	£129,141
L36	£127,011	£132,092
L37	£129,943	£135,141
L38	£132,918	£138,235
L39	£135,927	£141,365
L40	£139,092	£144,656
L41	£142,334	£148,028
L42	£145,656	£151,483
L43	£149,066	£155,023

Teaching & Learning Responsibilities (TLRs)		
PAYMENT 1 (TLR1)	1 SEPT 2024 TO 31 AUG 2025	1 SEPT 2025 TO 31 AUG 2026
MIN	£9,782	£10,174
MAX	£16,553	£17,216
PAYMENT 2 (TLR2)	1 SEPT 2024 TO 31 AUG 2025	1 SEPT 2025 TO 31 AUG 2026
MIN	£3,391	£3,527
MAX	£8,279	£8,611
PAYMENT 3 (TLR) (FIXED TERM)	1 SEPT 2024 TO 31 AUG 2025	1 SEPT 2025 TO 31 AUG 2026
MIN	£675	£702
MAX	£3,344	£3,478

NASUWT recommends that if the relevant body awards TLRs of different annual values to two or more teachers, the minimum difference in the annual value between each award of a TLR1 is £1,500 and between each award of a TLR2 is £1,500. From 1 September 2025, and no later than 1 September 2026, TLR1 and TLR2 payments will be paid to teachers based on the proportion of responsibility they carry out, rather than their contracted hours.

Special Educational Needs (SEN) Allowances		
	1 SEPT 2024 TO 31 AUG 2025	1 SEPT 2025 TO 31 AUG 2026
SEN MIN	£2,679	£2,787
SEN MAX	£5,285	£5,497

Unqualified Teachers Pay Range INNER LONDON		
SCALE POINT	1 SEPT 2024 TO 31 AUG 2025	1 SEPT 2025 TO 31 AUG 2026
MIN 1	£27,252	£28,343
2	£29,745	£30,935
3	£32,238	£33,528
4	£34,436	£35,814
5	£36,925	£38,402
MAX 6	£39,417	£40,994

Ranges for Headteachers INNER LONDON			
GROUP	SPINE POINT RANGE	SALARY RANGE 1 SEPT 2024 TO 31 AUG 2025	SALARY RANGE 1 SEPT 2025 TO 31 AUG 2026
1	L6 – L18	£65,731 – £84,249	£68,361 – £87,619
2	L8 – L21	£68,583 – £89,957	£71,327 – £93,556
3	L11 – L24	£73,225 – £96,106	£76,154 – £99,951
4	L14 – L27	£78,000 – £102,714	£81,120 – £106,823
5	L18 – L31	£85,092 – £112,333	£88,496 – £116,827
6	L21 – L35	£90,856 – £122,945	£94,491 – £127,863
7	L24 – L39	£97,068 – £134,581	£100,951 – £139,965
8	L28 – L43	£106,083 – £147,586	£110,327 – £153,490

The School Teachers' Review Body (STRB) recommended that no pay uplift be applied to the maximum values on the Leadership Group Pay Range (LGPR) or to maximum values on any of the eight headteacher group pay ranges in 2015.

This restriction was applied to the maximum of each of the eight headteacher group pay ranges only. It does not apply where a headteacher or deputy/assistant headteacher is not earning the maximum on a headteacher group pay range, but is placed on one of the corresponding points on the LGPR – L18, L21, L24, L27, L31, L35 or L39, which have all increased by 1% in each year between 2014 and 2017, by 1.5% in 2018, by 2.75% in 2019 and 2020, by 0% in 2021, by 5% in 2022, by 6.5% in 2023, by 5.5% in 2024, and by 4% in 2025.

Lead Practitioners Pay Range INNER LONDON		
SPINE POINT	1 SEPT 2024 TO 31 AUG 2025	1 SEPT 2025 TO 31 AUG 2026
MIN 1	£59,478	£61,858
2	£60,735	£63,165
3	£62,021	£64,502
4	£63,327	£65,861
5	£64,677	£67,265
6	£66,055	£68,698
7	£67,584	£70,288
8	£68,920	£71,677
9	£70,401	£73,218
10	£71,965	£74,844
11	£73,585	£76,529
12	£75,069	£78,072
13	£76,707	£79,776
14	£78,383	£81,519
15	£80,093	£83,297
16	£81,978	£85,258
17	£83,644	£86,990
MAX 18	£85,509	£88,930

Members should contact the **Member Support Advice Team** if the pay scales operated in their school do not match those on the NASUWT Salary Card.

NASUWT
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B45 8RS

CONTACT US

Call **03330 145550** or email
advice@mail.nasuwt.org

Salary cards for England (excluding London and the Fringe), Inner London, Outer London, and the Fringe are all available on the NASUWT website.