

SALARY CARD 2026/27/28

INNER LONDON

Classroom Teachers INNER LONDON			
SPINE POINT	1 SEPT 2025 TO 31 AUG 2026	1 SEPT 2026 TO 31 AUG 2027	1 SEPT 2027 TO 31 AUG 2028
MAIN PAY RANGE			
MIN M1	£40,317	£41,729	£42,981
M2	£42,234	£43,713	£45,025
M3	£44,238	£45,787	£47,161
M4	£46,339	£47,961	£49,400
M5	£48,952	£50,666	£52,186
MAX M6	£52,300	£54,131	£55,755
UPPER PAY RANGE			
MIN U1	£57,632	£59,650	£61,440
U2	£60,464	£62,581	£64,459
MAX U3	£62,496	£64,684	£66,625

Teaching & Learning Responsibilities (TLRs)			
PAYMENT 1 (TLR1)	1 SEPT 2025 TO 31 AUG 2026	1 SEPT 2026 TO 31 AUG 2027	1 SEPT 2027 TO 31 AUG 2028
MIN	£10,174	£10,531	£10,847
MAX	£17,216	£17,819	£18,354
PAYMENT 2 (TLR2)	1 SEPT 2025 TO 31 AUG 2026	1 SEPT 2026 TO 31 AUG 2027	1 SEPT 2027 TO 31 AUG 2028
MIN	£3,527	£3,651	£3,761
MAX	£8,611	£8,913	£9,181
PAYMENT 3 (TLR) (FIXED TERM)	1 SEPT 2025 TO 31 AUG 2026	1 SEPT 2026 TO 31 AUG 2027	1 SEPT 2027 TO 31 AUG 2028
MIN	£702	£727	£749
MAX	£3,478	£3,600	£3,708

NASUWT recommends that if the relevant body awards TLRs of different annual values to two or more teachers, the minimum difference in the annual value between each award of a TLR1 is £1,500 and between each award of a TLR2 is £1,500.

Payment of non-consolidated recognition awards
From 1 September 2026, relevant bodies may make modest non-consolidated awards to teachers to recognise exceptional contribution or achievement. Any reward should be for genuine additional contribution but should not be used as a replacement for pay progression or for TLRs, and relevant bodies should ensure there are clear, published, criteria with robust oversight by the governing body.

Unqualified Teachers Pay Range INNER LONDON			
SCALE POINT	1 SEPT 2025 TO 31 AUG 2026	1 SEPT 2026 TO 31 AUG 2027	1 SEPT 2027 TO 31 AUG 2028
MIN 1	£28,343	£29,336	£30,217
2	£30,935	£32,018	£32,979
3	£33,528	£34,702	£35,744
4	£35,814	£37,068	£38,181
5	£38,402	£39,747	£40,940
MAX 6	£40,994	£42,429	£43,702

Leadership Group Pay Range INNER LONDON			
SPINE POINT	1 SEPT 2025 TO 31 AUG 2026	1 SEPT 2026 TO 31 AUG 2027	1 SEPT 2027 TO 31 AUG 2028
L1	£61,554	£63,709	£65,621
L2	£62,857	£65,057	£67,009
L3	£64,187	£66,434	£68,428
L4	£65,538	£67,832	£69,867
L5	£66,935	£69,278	£71,357
L6	£68,361	£70,754	£72,877
L7	£69,942	£72,390	£74,562
L8	£71,327	£73,824	£76,039
L9	£72,858	£75,409	£77,672
L10	£74,479	£77,086	£79,399
L11	£76,154	£78,820	£81,185
L12	£77,691	£80,411	£82,824
L13	£79,385	£82,164	£84,629
L14	£81,120	£83,960	£86,479
L15	£82,888	£85,790	£88,364
L16	£84,841	£87,811	£90,446
L17	£86,566	£89,596	£92,284
L18	£88,496	£91,594	£94,342
L19	£90,446	£93,612	£96,421
L20	£92,447	£95,683	£98,554
L21	£94,491	£97,799	£100,733
L22	£96,594	£99,975	£102,975
L23	£98,737	£102,193	£105,259
L24	£100,951	£104,485	£107,620
L25	£103,211	£106,824	£110,029
L26	£105,521	£109,215	£112,492
L27	£107,891	£111,668	£115,019
L28	£110,327	£114,189	£117,615
L29	£112,823	£116,772	£120,276
L30	£115,382	£119,421	£123,004
L31	£117,995	£122,125	£125,789
L32	£120,678	£124,902	£128,650
L33	£123,438	£127,759	£131,592
L34	£126,247	£130,666	£134,586
L35	£129,141	£133,661	£137,671
L36	£132,092	£136,716	£140,818
L37	£135,141	£139,871	£144,068
L38	£138,235	£143,074	£147,367
L39	£141,365	£146,313	£150,703
L40	£144,656	£149,719	£154,211
L41	£148,028	£153,209	£157,806
L42	£151,483	£156,785	£161,489
L43	£153,490	£158,863	£163,629

Please also see the pay ranges for headteachers if you are at the top of a headteacher pay range.

Special Educational Needs (SEN) Allowances			
	1 SEPT 2025 TO 31 AUG 2026	1 SEPT 2026 TO 31 AUG 2027	1 SEPT 2027 TO 31 AUG 2028
SEN MIN	£2,787	£2,885	£2,972
SEN MAX	£5,497	£5,690	£5,861

Ranges for Headteachers INNER LONDON				
GROUP	SPINE POINT RANGE	SALARY RANGE (1 SEPT 2025 TO 31 AUG 2026)	SALARY RANGE (1 SEPT 2026 TO 31 AUG 2027)	SALARY RANGE (1 SEPT 2027 TO 31 AUG 2028)
1	L6 – L18	£68,361 – £87,619	£70,754 – £90,686	£72,877 – £93,407
2	L8 – L21	£71,327 – £93,556	£73,824 – £96,831	£76,039 – £99,736
3	L11 – L24	£76,154 – £99,951	£78,820 – £103,450	£81,185 – £106,554
4	L14 – L27	£81,120 – £106,823	£83,960 – £110,562	£86,479 – £113,879
5	L18 – L31	£88,496 – £116,827	£91,594 – £120,916	£94,342 – £124,544
6	L21 – L35	£94,491 – £127,863	£97,799 – £132,339	£100,733 – £136,310
7	L24 – L39	£100,951 – £139,965	£104,485 – £144,864	£107,620 – £149,210
8	L28 – L43	£110,327 – £153,490	£114,189 – £158,863	£117,615 – £163,629

The School Teachers' Review Body (STRB) recommended that no pay uplift be applied to the maximum values on the Leadership Group Pay Range (LGPR) or to maximum values on any of the eight headteacher group pay ranges in 2015.

This restriction was applied to the maximum of each of the eight headteacher group pay ranges only. It does not apply where a headteacher or deputy/assistant headteacher is not earning the maximum on a headteacher group pay range, but is placed on one of the corresponding points on the LGPR – L18, L21, L24, L27, L31, L35 or L39, which have all increased by 1% in each year between 2014 and 2017, by 1.5% in 2018, by 2.75% in 2019 and 2020, by 0% in 2021, by 5% in 2022, by 6.5% in 2023, by 5.5% in 2024, by 4% in 2025, by 3.5% in 2026, and will increase by 3% in 2027.

Lead Practitioners Pay Range INNER LONDON			
SPINE POINT	1 SEPT 2025 TO 31 AUG 2026	1 SEPT 2026 TO 31 AUG 2027	1 SEPT 2027 TO 31 AUG 2028
MIN 1	£61,858	£64,024	£65,945
2	£63,165	£65,376	£67,338
3	£64,502	£66,760	£68,763
4	£65,861	£68,167	£70,213
5	£67,265	£69,620	£71,709
6	£68,698	£71,103	£73,237
7	£70,288	£72,749	£74,932
8	£71,677	£74,186	£76,412
9	£73,218	£75,781	£78,055
10	£74,844	£77,464	£79,788
11	£76,529	£79,208	£81,585
12	£78,072	£80,805	£83,230
13	£79,776	£82,569	£85,047
14	£81,519	£84,373	£86,905
15	£83,297	£86,213	£88,800
16	£85,258	£88,243	£90,891
17	£86,990	£90,035	£92,737
MAX 18	£88,930	£92,043	£94,805

Members should contact the **Member Support Advice Team** if the pay scales operated in their school do not match those on the NASUWT Salary Card.

NASUWT
 Rose Hill, Rednal,
 Birmingham
 B45 8RS

CONTACT US
 Call **03330 145550** or email
advice@mail.nasuwt.org

Salary cards for England (excluding London and the Fringe), Inner London, Outer London and the Fringe are all available on the NASUWT website.

FIX OUR

FUTURE.

FUND EDUCATION

Education funding is stuck in the past: our schools cannot absorb more cuts and teachers and pupils cannot thrive in underfunded schools.

How Much Pay Have Teachers Lost?

The value of classroom teachers' salaries has dropped between 19% and 30% since 2010 – our easy lookups show what your salary would have been if pay had kept pace with inflation.

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