

SIXTH-FORM COLLEGES BULLETIN

Sixth-form college pay update

At the end of last term, we reported that the Sixth Form College Association (SFCA) pay offer for 2025/26 was:

- A 4% across-the-board pay increase for all teachers, including those on the leadership scale
- A 4% increase to all relevant allowances, including London and fringe allowances
- Accelerated joint discussions, to a mutually agreed timetable, on teacher workload and working time
- Accelerated discussions, to a mutually agreed timetable, on London pay

Thank you to all members who took part in our snap poll on this offer.

The majority of members indicated that they were prepared to accept the pay offer. However, we're clear that this does not represent a restorative pay rise, given the real-terms cut in pay Sixth Form College teachers have faced since 2010 and we continue to seek full pay restoration over time.

Over 70% of members made clear that workload must now be treated as a key priority.

Importantly, this year's offer applies to Sixth Form College teachers in both schools and academies, unlike the divisive offer tabled last year.

The staff side of the SFCA NJC committee (NASUWT and NEU) has not yet provided a joint response, as our colleague union has not put this offer to their members. A further meeting on workload will take place later this month, and we have made it clear that the SFCA must engage seriously with the workload proposals we tabled last autumn.

A number of meetings on workload and London pay have now been arranged for this term. We will continue to keep you updated.