

## GERAL ASSISTANT (CONFERENCE CENTRE)

## CONDITIONS OF EMPLOYMENT

| 1. | Salary:                  | £22,114 per annum rising by 3 annual increments to a current maximum of £24,232 per annum (Grade 2).  |
|----|--------------------------|---|
| 2. | Hours of Work:           | 35 hours per week over 7 days. Specific hours and days will be set by your line manager on a rota basis and you will be notified a week in advance. This post will require a degree of flexibility in working hours. Authorised overtime is paid according to NASUWT policy.  |
| 3. | Leave:                   | The annual leave year is January to December. The leave<br>entitlement for the first full and subsequent years is 30<br>days. In respect of any part-year worked it is 2 ½ days for<br>each completed calendar month (pro rata). Leave is<br>authorised by the Conference Centre Manager taking<br>account of the need for staff cover throughout the year. |
|    |                          | There are 8 fixed public holidays plus 10 additional closure days per year (pro rata) which are accrued as they occur throughout the year.  |
| 4. | Pension:                 | The current arrangements are that staff are auto-enrolled<br>into a career average revalued earnings pension scheme<br>which is a defined benefits scheme.  |
| 5. | Medical:                 | For external appointees, an offer of employment is conditional on a satisfactory pre-employment medical questionnaire. This requirement does not affect the rights of appointees under the Equality Act 2010.   |
| 6. | Probationary Period:     | For external appointees, there is currently a 3 month probationary period.  |
| 7. | Service:                 | For the purpose of employment legislation the period deemed to constitute continuous service at NASUWT begins on the date when work actually commences.   |
| 8. | Notice Period:           | The post holder is required to give 1 months' notice of termination of employment. 1 months' notice of termination of employment will be issued by NASUWT except in circumstances of gross misconduct or non-confirmation in post at the end of the probationary period. In the latter case, 1 months' notice will be given.                                |
| 9. | Trade Union Recognition: | NASUWT recognises Unite and GMB for purposes of collective bargaining.  |

NASUWT is an equal opportunities employer and operates non-discriminatory employment practices. Closing date for application forms: 9.00am 10 October 2023