## NASUWT The Teachers' Union

Classroom Teachers Inner London				
Spine point	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024		
Main Pay Range				
Min M1	£34,502	£36,745		
M2	£36,141	£38,491		
M3	£37,857	£40,318		
M4	£39,655	£42,233		
M5	£41,892	£44,615		
Max M6	£44,756	£47,666		
Upper Pay Range				
Min U1	£49,320	£52,526		
U2	£51,743	£55,107		
Max U3	£53,482	£56,959		

Teaching and Learning Responsibilities (TLRs)		
Payment 1	1 Sept 2022 to	1 Sept 2023 to
(TLR1)	31 Aug 2023	31 Aug 2024
Min	£8,706	£9,272
Max	£14,732	£15,690
Payment 2	1 Sept 2022 to	1 Sept 2023 to
(TLR2)	31 Aug 2023	31 Aug 2024
Min	£3,017	£3,214
Max	£7,368	£7,847
Payment 3 (TLR) (Fixed Term)	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Min	£600	£639
Max	£2,975	£3,169

The NASUWT recommends that if the relevant body awards TLRs of different annual values to two or more teachers, the minimum difference in the annual value between each award of a TLR1 is £1,500 and between each award of a TLR 2 is £1,500

Leadership Group Pay Range Inner London		
Spine	1 Sept 2022 to	1 Sept 2023 to
point	31 Aug 2023	31 Aug 2024
L1	£52,676	£56,100
L2	£53,791	£57,288
L3	£54,929	£58,500
L4	£56,085	£59,731
L5	£57,280	£61,004
L6	£58,501	£62,304
L7	£59,854	£63,745
L8	£61,039	£65,007
L9	£62,349	£66,402
L10	£63,737	£67,880
L11	£65,170	£69,407
L12	£66,485	£70,807
L13	£67,935	£72,351
L14	£69,420	£73,933
L15	£70,934	£75,545
L16	£72,604	£77,324
L17	£74,080	£78,896
L18	£75,732	£80,655
L19	£77,401	£82,433
L20	£79,113	£84,256
L21	£80,862	£86,119
L22	£82,662	£88,036
L23	£84,496	£89,989
L24	£86,391	£92,007
L25	£88,325	£94,067
L26	£90,302	£96,172
L27	£92,330	£98,332
L28	£94,415	£100,552
L29	£96,551	£102,827
L30	£98,741	£105,160
L31	£100,977	£107,541
L32	£103,273	£109,986
L33	£105,635	£112,502
L34	£108,039	£115,062
L35	£110,516	£117,700
L36	£113,041	£120,389
L37	£115,650	£123,168
L38	£118,298	£125,988
L39	£120,976	£128,840
L40	£123,793	£131,840
L41	£126,678	£134,913
L42	£129,635	£138,062
L43	£131,353	£139,891

Please also see the pay ranges for headteachers if you are at the top of a headteacher pay range.

Ranges for headteachers in Inner London	1
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Group	Range of spine points	Salary range (1 Sept 2022 to 31 Aug 2023)	Salary range (1 Sept 2023 to 31 Aug 2024)
1	L6 – L18	£58,501 - £74,982	£62,304 - £79,856
2	L8 – L21	£61,039 - £80,062	£65,007 - £85,267
3	L11 – L24	£65,170 - £85,535	£69,407 - £91,095
4	L14 – L27	£69,420 - £91,416	£73,933 - £97,359
5	L18 – L31	£75,732 - £99,977	£80,655 - £106,476
6	L21 – L35	£80,862 - £109,422	£86,119 - £116,535
7	L24 – L39	£86,391 - £119,778	£92,007 - £127,564
8	L28 – L43	£94,415 - £131,353	£100,552 - £139,891

The School Teachers' Review Body (STRB) recommended that no pay uplift be applied to the maximum values on the Leadership Group Pay Range (LGPR) or to maximum values on any of the eight headteacher group pay ranges in 2015.

This restriction was applied to the maximum of each the eight head teacher group pay ranges only. It does not apply where a head/deputy/assistant headteacher is not earning the maximum on a headteacher group pay range, but is placed on one of the corresponding points on the LGPR - L18, L21, L24, L27, L31, L35 or L39, which have all increased by 1% in each year between 2014 and 2017, by 1.5% in 2018, by 2.75% in 2019 and 2020, by 0% in 2021, by 5% in 2022, and by 6.5% in 2023.

Unqualified teachers pay range in Inner London		
Scale point	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Min 1	£24,254	£25,831
2	£26,473	£28,194
3	£28,692	£30,557
4	£30,647	£32,640
5	£32,863	£35,000
Max 6	£35,081	£37,362

Special Educational Needs (SEN) Allowances		
	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
SEN (Min)	£2,384	£2,539
SEN (Max)	£4,703	£5,009

Members should contact the Member Support Advice Team on the contact details below if the pay scales operated in their school do not match those on the NASUWT Salary Card.

Lead Practitioners Pay Range in Inner London		
Spine Point	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Min 1	£52,936	£56,377
2	£54,054	£57,568
3	£55,199	£58,787
4	£56,361	£60,025
5	£57,563	£61,305
6	£58,789	£62,611
7	£60,150	£64,060
8	£61,339	£65,327
9	£62,657	£66,730
10	£64,049	£68,213
11	£65,491	£69,748
12	£66,812	£71,155
13	£68,270	£72,708
14	£69,761	£74,296
15	£71,283	£75,917
16	£72,961	£77,704
17	£74,444	£79,283
Max 18	£76,104	£81,051

Salary cards for England (excluding London and the Fringe), Inner London, Outer London, and the Fringe are all available on the NASUWT website.