DO NOT ENTER IS YOUR SCHOOL BREAKING THE LAW? CRIME SCENE

TEACHERS' PAY PROGRESSION

Do your school's performance management and pay policies ensure that:

- your pay progression is considered annually (including on the upper pay range)?
- decisions on your pay progression relate to your performance and not the performance of other staff?
- your good performance enables you to reach the top of your pay range?
- you have an annual opportunity to apply to be paid on the upper pay range at least once a year?
- your performance objectives are set within your contract and job description?
- the Teachers' Standards are not used as performance management objectives?

IF THE ANSWER IS **NO**,

YOUR SCHOOL COULD BE BREAKING THE LAW



03330 145550 advice@mail.nasuwt.org.uk

NASUWT The Teachers' Union PROTECTING YOU AND YOUR PAY