

**PAY SCALES**  
**September 2025 (London Fringe + IOM weighting)**

<b>Main Scale</b>	
4	42,718
5	45,286
6	48,712
7	50,869
8	52,694
9	54,589

<b>Unqualified</b>	
1	25,028
2	27,722
3	30,417
4	32,793
5	35,491
6	38,186

<b>TLR</b>	
TLR1a	10,580
TLR1b	13,018
TLR1c	15,454
TLR1d	17,904
TLR2a	3,668
TLR2b	6,308
TLR2c	8,955
TLR3min	730
TLR3max	3,617

<b>Special Needs Allowance</b>	
Type 1	2,898
Type 2	5,716
Protected	1,480